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| A picture containing logo  Description automatically generated | New Jersey Judiciary**Equity Impact Analysis** | Analysis Date |
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| 1. **Description of the Proposal**
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| * 1. **Title:** What is the name of the proposal?
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| * 1. **Intention:** What is the proposal intended to address or achieve?
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| 1. **Judiciary Values and Mission**
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| * 1. **Key Measures:** How does the proposal advance the Judiciary’s mission and core principles? (See Guiding Principles)
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| * 1. **Target Audiences:** Who is the proposal designed to affect?
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| 1. **Outcomes**
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| * 1. **Goals:**
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| * + 1. What are the desired results?
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| * + 1. Does the proposal address an existing racial/ethnic disparity?
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| * 1. **Considerations:**
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| * + 1. What racial/ethnic groups may be affected by the proposal?
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| * + 1. How may racial/ethnic groups be disadvantaged by the proposal?
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| * + 1. What steps can be taken to address potential concerns?
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| * 1. **Measurement:**
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| * + 1. How would outcomes be measured?
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| * + 1. What would demonstrate success?
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