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| A picture containing logo  Description automatically generated | New Jersey Judiciary  **Equity Impact Analysis** | Analysis Date |
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| 1. **Description of the Proposal** | | |
| * 1. **Title:** What is the name of the proposal? | | |
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| * 1. **Intention:** What is the proposal intended to address or achieve? | | |
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| 1. **Judiciary Values and Mission** | | |
| * 1. **Key Measures:** How does the proposal advance the Judiciary’s mission and core principles? (See Guiding Principles) | | |
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| * 1. **Target Audiences:** Who is the proposal designed to affect? | | |
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| 1. **Outcomes** | | |
| * 1. **Goals:** | | |
| * + 1. What are the desired results? | | |
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| * + 1. Does the proposal address an existing racial/ethnic disparity? | | |
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| * 1. **Considerations:** | | |
| * + 1. What racial/ethnic groups may be affected by the proposal? | | |
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| * + 1. How may racial/ethnic groups be disadvantaged by the proposal? | | |
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| * + 1. What steps can be taken to address potential concerns? | | |
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| * 1. **Measurement:** | | |
| * + 1. How would outcomes be measured? | | |
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| * + 1. What would demonstrate success? | | |
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